

Alaska Center for the Performing Arts

Stagehand Qualifications

Effective Date:

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ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Grip

A: Experience, Training, Certification:

- 1) Must successfully complete and pass an ACPA Grip written test

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Audio

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Audio Technician
- 3) Must be qualified as an Audio Board Operator
- 4) Must successfully complete an ACPA Lead Audio Check off sheet.
- 5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs.
- 6) Must perform all tasks in a safe manner
- 7) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Audio

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Audio written test
- 3) Must complete an ACPA Audio check off sheet
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Mackie Audio Boards Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Audio Technician
- 3) Must successfully complete an ACPA Mackie Onyx audio mixer check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Midas Verona Audio Board Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Audio Technician
- 3) Must successfully complete an ACPA Midas Verona audio mixer check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Yamaha PM 3500M Audio Board Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Audio Technician
- 3) Must successfully complete an ACPA Yamaha PM 3500M audio mixer check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Carpenter

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Carpenter
- 3) Must be qualified as a Fly Person
- 4) Must successfully complete and pass a ACPA Rigging written test
- 5) Must successfully complete and pass an ACPA Lead Carpenter written test
- 6) Must successfully complete an ACPA Lead Carpenter check off sheet
- 7) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Carpenter

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Carpentry Class written test
- 3) Must successfully complete an ACPA Carpentry check off sheet
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Fly Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Fly Person
- 3) Must successfully complete and pass a ACPA Rigging written test
- 4) Must successfully complete and pass an ACPA Lead Fly written test
- 5) Must successfully complete an ACPA Lead Fly check off sheet
- 6) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift and carry minimum of 35lbs above head and extended out
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner
- 7) Must be able to supervise for the safety of all deck personnel while fly system is in use

D: Appearance and Dress:

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Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Fly Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be a qualified Carpenter
- 3) Must successfully complete and pass an ACPA Fly written test
- 4) Must successfully complete an ACPA Fly check off sheet
- 5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift and carry minimum of 35lbs above head and extended out
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

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Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Rigger

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be a qualified Lead Fly Person
- 3) Must be a qualified Rigger
- 4) Must successfully complete and pass an ACPA Lead Rigger written test
- 5) Must successfully complete an ACPA Lead Rigger check off sheet
- 6) An Industry certificate of Entertainment Rigging or an ETCP Rigger certificate is acceptable
- 7) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift, carry, and haul a minimum of 50 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks
- 6) Must have good eye hand coordination
- 7) Must have excellent balance

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

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Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Rigger

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be a qualified Fly Person
- 3) Must successfully complete and pass an ACPA Rigging written test
- 4) Must successfully complete an ACPA Rigging check off sheet
- 5) An Industry certificate of Entertainment Rigging or an ETCP Rigger certificate is acceptable
- 6) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift, carry, and haul a minimum of 50 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks
- 6) Must have good eye hand coordination
- 7) Must have excellent balance

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Electrician

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Electrician
- 3) Must be qualified as a Follow Spot Operator
- 4) Must be qualified as an Express, Insight, or EOS Light Board programmer and operator
- 5) Must successfully complete and pass an ACPA Lead Electrician written test
- 6) Must successfully complete an ACPA Lead Electrician check off sheet
- 7) An ETCP Electrician certificate is acceptable
- 8) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks
- 6) Must have good eye hand coordination

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Electrician

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Electrician written test
- 3) Must successfully complete an ACPA Electrician check off sheet
- 4) An ETCP Electrician certificate is acceptable
- 5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks
- 6) Must have good eye hand coordination

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Follow Spot Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be Qualified as an Electrician
- 3) Must successfully complete an ACPA Follow Spot check off sheet

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must have the ability to work at heights up to a 50 feet (no inordinate fear of heights)
- 4) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Advanced Follow Spot Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be Qualified as an Electrician
- 3) Must be Qualified as a Follow spot operator
- 4) Must successfully complete an ACPA Advanced Follow Spot check off sheet

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must have the ability to work at heights up to a 50 feet (no inordinate fear of heights)
- 4) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.A
POSITION QUALIFICATIONS

POSITION: Express Light Console Programmer and Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Electrician
- 3) Must successfully complete an ACPA Express Lighting Console check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.A
POSITION QUALIFICATIONS

POSITION: Insight Light Console Programmer and Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Electrician
- 3) Must successfully complete an ACPA Insight Lighting Console check off sheet

B: Physical Demands:

- 1) Ability to properly and safely move and lift items
- 2) Ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.A
POSITION QUALIFICATIONS

POSITION: EOS Light Console Programmer and Operator

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as an Electrician
- 3) Must successfully complete an ACPA EOS Lighting Console check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Prop Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Prop Person
- 3) Must successfully complete an ACPA Lead Property check off sheet
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner
- 7) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Prop Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Property written test
- 3) Must successfully complete an ACPA Property check off sheet
- 4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

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Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Wardrobe

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Wardrobe Person
- 3) Must be qualified as a Dresser
- 4) Must successfully complete and pass an ACPA Lead Wardrobe written test
- 5) Must successfully complete an ACPA Lead Wardrobe check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must be able to lift 30 lbs. and move 50 lbs.
- 3) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must have the ability to work cooperatively and be sensitive to artist needs.
- 6) Must perform all tasks in a safe manner
- 7) Must have the ability to work under pressure and in a professional manner
- 8) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Wardrobe Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass an ACPA Wardrobe written test
- 3) Must successfully complete an ACPA Wardrobe check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must be able to lift 30 lbs. and move 50 lbs.
- 3) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must be able to work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have excellent customer service skills
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Dresser

A: Experience, Training, and Certification

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Wardrobe Person
- 3) Must successfully complete an ACPA Dresser check off sheet

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 30 lbs. and move 50 lbs.
- 4) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist needs
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Laundry Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as Wardrobe person
- 3) Must successfully complete the ACPA Laundry written test
- 4) Must successfully complete the ACPA Laundry check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must be able to lift 30 lbs. and move 50 lbs.
- 3) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must be able to work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have excellent customer service skills
- 5) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner
- 6) Must have the ability to work cooperatively and be sensitive to artist needs.

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.A
POSITION QUALIFICATIONS

POSITION: Wardrobe Person - Stitcher

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be an qualified Wardrobe Person
- 3) Must successfully complete and pass a Wardrobe Stitcher test
- 4) Must successfully complete a Wardrobe Stitcher check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must be able to work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have excellent customer service skills
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Hair and Wig

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Hair and Wig Person
- 3) Must successfully complete and pass the Lead Hair and Wig written test
- 4) Must complete the ACPA Lead Hair and Wig check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must be able to lift 30 lbs. and move 50 lbs.
- 3) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must have the ability to work cooperatively and be sensitive to artist needs.
- 6) Must perform all tasks in a safe manner
- 7) Must have the ability to work under pressure and in a professional manner
- 8) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Hair and Wig Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass the Hair and Wig written test
- 3) Must complete the ACPA Hair and Wig check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must be able to lift 30 lbs. and move 50 lbs.
- 3) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must be able to work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner
- 7) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Make-up

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Make-up Person
- 3) Must successfully complete and pass the Lead Make-up written test
- 4) Must complete the ACPA Lead Make-up check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must be able to lift 30 lbs. and move 50 lbs.
- 3) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to manage a crew of one or more
- 3) Must have strong organizational and communication skills
- 4) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 5) Must have the ability to work cooperatively and be sensitive to artist needs.
- 6) Must perform all tasks in a safe manner
- 7) Must have the ability to work under pressure and in a professional manner
- 8) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Makeup Person

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must successfully complete and pass the ACPA Makeup written test
- 3) Must complete the ACPA Makeup check off sheet

B: Physical Capabilities:

- 1) Must have the ability to properly and safely move and lift items
- 2) Must be able to lift 30 lbs. and move 50 lbs.
- 3) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must be able to work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must have the ability to work cooperatively and be sensitive to artist
- 5) Must perform all tasks in a safe manner
- 6) Must have the ability to work under pressure and in a professional manner
- 7) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:

Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Fork Lift Operator

A: Experience and Training:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Carpenter
- 3) Must have an OSHA Fork Lift Operator's License

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to work at heights up to a 100 feet (no inordinate fear of heights)
- 5) Must have the ability to climb stairs

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must have the ability to understand and follow instructions
- 3) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation

Revised 9/23/13

Effective Date:

ALASKA CENTER FOR THE PERFORMING ARTS, INC.A
POSITION QUALIFICATIONS

POSITION: AV Technician/Projectionist

A: Experience, Training, and Certification:

- 1) Must be qualified as a Grip
- 2) Must be qualified as a Electrician
- 3) Must be qualified as a Audio Technician
- 4) Must successfully complete and pass an ACPA Audio-Visual written test
- 5) Must successfully complete an ACPA Audio-Visual check off sheet

B: Physical Capabilities:

- 1) Must have the ability to safely climb and perform duties on ladders
- 2) Must have the ability to properly and safely move and lift items
- 3) Must be able to lift 50 lbs. and move 100 lbs.
- 4) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:

- 1) Must work with other departments to complete assigned tasks
- 2) Must be able to work cooperatively with others for the effective accomplishment of employer business
- 3) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative AV needs.
- 4) Must perform all tasks in a safe manner
- 5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:

Appropriate to the work situation