Alaska Center for the Performing Arts

Stagehand Qualifications

Effective Date:
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POSITION QUALIFICATIONS

POSITION: Grip

A: Experience, Training, Certification:
   1) Must successfully complete and pass an ACPA Grip written test

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test.

Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Audio

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as an Audio Technician
   3) Must be qualified as an Audio Board Operator
   4) Must successfully complete an ACPA Lead Audio Check off sheet.
   5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to manage a crew of one or more
   3) Must have strong organizational and communication skills
   4) Must be able to work cooperatively with others for the effective accomplishment of employer business
   5) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs.
   6) Must perform all tasks in a safe manner
   7) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Audio

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must successfully complete and pass an ACPA Audio written test
   3) Must complete an ACPA Audio check off sheet
   4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

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Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Mackie Audio Boards Operator

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as an Audio Technician
   3) Must successfully complete an ACPA Mackie Onyx audio mixer check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Midas Verona Audio Board Operator

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as an Audio Technician
   3) Must successfully complete an ACPA Midas Verona audio mixer check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Yamaha PM 3500M Audio Board Operator

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as an Audio Technician
   3) Must successfully complete an ACPA Yamaha PM 3500M audio mixer check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative audio needs
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

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Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Carpenter

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as a Carpenter
   3) Must be qualified as a Fly Person
   4) Must successfully complete and pass a ACPA Rigging written test
   5) Must successfully complete and pass an ACPA Lead Carpenter written test
   6) Must successfully complete an ACPA Lead Carpenter check off sheet
   7) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to manage a crew of one or more
   3) Must have strong organizational and communication skills
   4) Must be able to work cooperatively with others for the effective accomplishment of employer business
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

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Revised 9/23/13

Effective Date:
POSITION QUALIFICATIONS

POSITION: Carpenter

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must successfully complete and pass an ACPA Carpentry Class written test
   3) Must successfully complete an ACPA Carpentry check off sheet
   4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

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Revised 9/23/13

Effective Date:
POSITION QUALIFICATIONS

POSITION: Lead Fly Person

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as a Fly Person
   3) Must successfully complete and pass a ACPA Rigging written test
   4) Must successfully complete and pass an ACPA Lead Fly written test
   5) Must successfully complete an ACPA Lead Fly check off sheet
   6) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift and carry minimum of 35lbs above head and extended out
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to manage a crew of one or more
   3) Must have strong organizational and communication skills
   4) Must be able to work cooperatively with others for the effective accomplishment of employer business
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner
   7) Must be able to supervise for the safety of all deck personnel while fly system is in use

D: Appearance and Dress:
   Appropriate to the work situation

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Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Fly Person

A: Experience, Training, and Certification:
    1) Must be qualified as a Grip
    2) Must be a qualified Carpenter
    3) Must successfully complete and pass an ACPA Fly written test
    4) Must successfully complete an ACPA Fly check off sheet
    5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
    1) Must have the ability to safely climb and perform duties on ladders
    2) Must have the ability to properly and safely move and lift items
    3) Must be able to lift and carry minimum of 35lbs above head and extended out
    4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
    5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
    1) Must work with other departments to complete assigned tasks
    2) Must have the ability to understand and follow instructions
    3) Must be able to work cooperatively with others for the effective accomplishment of employer business
    4) Must perform all tasks in a safe manner
    5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
    Appropriate to the work situation

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Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Rigger

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be a qualified Lead Fly Person
   3) Must be a qualified Rigger
   4) Must successfully complete and pass an ACPA Lead Rigger written test
   5) Must successfully complete an ACPA Lead Rigger check off sheet
   6) An Industry certificate of Entertainment Rigging or an ETCP Rigger certificate is acceptable
   7) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift, carry, and haul a minimum of 50 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks
   6) Must have good eye hand coordination
   7) Must have excellent balance

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to manage a crew of one or more
   3) Must have strong organizational and communication skills
   4) Must be able to work cooperatively with others for the effective accomplishment of employer business
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

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Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Rigger

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be a qualified Fly Person
   3) Must successfully complete and pass an ACPA Rigging written test
   4) Must successfully complete an ACPA Rigging check off sheet
   5) An Industry certificate of Entertainment Rigging or an ETCP Rigger certificate is acceptable
   6) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift, carry, and haul a minimum of 50 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks
   6) Must have good eye hand coordination
   7) Must have excellent balance

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

Appearance and Dress:
Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION: Lead Electrician

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as an Electrician
   3) Must be qualified as a Follow Spot Operator
   4) Must be qualified as an Express, Insight, or EOS Light Board programmer and operator
   5) Must successfully complete and pass an ACPA Lead Electrician written test
   6) Must successfully complete an ACPA Lead Electrician check off sheet
   7) An ETCP Electrician certificate is acceptable
   8) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks
   6) Must have good eye hand coordination

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to manage a crew of one or more
   3) Must have strong organizational and communication skills
   4) Must be able to work cooperatively with others for the effective accomplishment of employer business
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
Appropriate to the work situation

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Revised 9/23/13

Effective Date:
POSITION: Electrician

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must successfully complete and pass an ACPA Electrician written test
   3) Must successfully complete an ACPA Electrician check off sheet
   4) An ETCP Electrician certificate is acceptable
   5) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks
   6) Must have good eye hand coordination

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION: Follow Spot Operator

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be Qualified as an Electrician
   3) Must successfully complete an ACPA Follow Spot check off sheet

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must have the ability to work at heights up to a 50 feet (no inordinate fear of heights)
   4) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION: Advanced Follow Spot Operator

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be Qualified as an Electrician
   3) Must be Qualified as a Follow spot operator
   4) Must successfully complete an ACPA Advanced Follow Spot check off sheet

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must have the ability to work at heights up to a 50 feet (no inordinate fear of heights)
   4) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

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Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Express Light Console Programmer and Operator

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as an Electrician
   3) Must successfully complete an ACPA Express Lighting Console check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION: Insight Light Console Programmer and Operator

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as an Electrician
   3) Must successfully complete an ACPA Insight Lighting Console check off sheet

B: Physical Demands:
   1) Ability to properly and safely move and lift items
   2) Ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

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Revised 9/23/13
ALASKA CENTER FOR THE PERFORMING ARTS, INC.

POSITION QUALIFICATIONS

POSITION: EOS Light Console Programmer and Operator

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as an Electrician
   3) Must successfully complete an ACPA EOS Lighting Console check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Prop Person

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as a Prop Person
   3) Must successfully complete an ACPA Lead Property check off sheet
   4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to manage a crew of one or more
   3) Must have strong organizational and communication skills
   4) Must be able to work cooperatively with others for the effective accomplishment of
      employer business
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner
   7) Must have the ability to initiates contact with technical staff or Designer to assess and
      implement needs

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with
preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION: Prop Person

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must successfully complete and pass an ACPA Property written test
   3) Must successfully complete an ACPA Property check off sheet
   4) Must have completed Genie lift class or have certificate for the lift used at ACPA

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION QUALIFICATIONS

POSITION: Lead Wardrobe

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as a Wardrobe Person
   3) Must be qualified as a Dresser
   4) Must successfully complete and pass an ACPA Lead Wardrobe written test
   5) Must successfully complete an ACPA Lead Wardrobe check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must be able to lift 30 lbs. and move 50 lbs.
   3) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to manage a crew of one or more
   3) Must have strong organizational and communication skills
   4) Must be able to work cooperatively with others for the effective accomplishment of
      employer business
   5) Must have the ability to work cooperatively and be sensitive to artist needs.
   6) Must perform all tasks in a safe manner
   7) Must have the ability to work under pressure and in a professional manner
   8) Must have the ability to initiates contact with technical staff or Designer to assess and
      implement needs

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with
preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION: Wardrobe Person

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must successfully complete and pass an ACPA Wardrobe written test
   3) Must successfully complete an ACPA Wardrobe check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must be able to lift 30 lbs. and move 50 lbs.
   3) Must have the ability to climb stairs

C: Working Relationship:
   1) Must be able to work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must have excellent customer service skills
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION: Dresser

A: Experience, Training, and Certification
   1) Must be qualified as a Grip
   2) Must be qualified as a Wardrobe Person
   3) Must successfully complete an ACPA Dresser check off sheet

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 30 lbs. and move 50 lbs.
   4) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must have the ability to work cooperatively and be sensitive to artist needs
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION: Laundry Person

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as Wardrobe person
   3) Must successfully complete the ACPA Laundry written test
   4) Must successfully complete the ACPA Laundry check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must be able to lift 30 lbs. and move 50 lbs.
   3) Must have the ability to climb stairs

C: Working Relationship:
   1) Must be able to work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must have excellent customer service skills
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner
   7) Must have the ability to work cooperatively and be sensitive to artist needs.

D: Appearance and Dress:
Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
POSITION: Wardrobe Person - Stitcher

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be an qualified Wardrobe Person
   3) Must successfully complete and pass a Wardrobe Stitcher test
   4) Must successfully complete a Wardrobe Stitcher check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must have the ability to climb stairs

C: Working Relationship:
   1) Must be able to work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of 
      employer business
   4) Must have excellent customer service skills
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with 
preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Hair and Wig

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as a Hair and Wig Person
   3) Must successfully complete and pass the Lead Hair and Wig written test
   4) Must complete the ACPA Lead Hair and Wig check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must be able to lift 30 lbs. and move 50 lbs.
   3) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to manage a crew of one or more
   3) Must have strong organizational and communication skills
   4) Must be able to work cooperatively with others for the effective accomplishment of employer business
   5) Must have the ability to work cooperatively and be sensitive to artist needs.
   6) Must perform all tasks in a safe manner
   7) Must have the ability to work under pressure and in a professional manner
   8) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Hair and Wig Person

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must successfully complete and pass the Hair and Wig written test
   3) Must complete the ACPA Hair and Wig check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must be able to lift 30 lbs. and move 50 lbs.
   3) Must have the ability to climb stairs

C: Working Relationship:
   1) Must be able to work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must have the ability to work cooperatively and be sensitive to artist
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner
   7) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Lead Make-up

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as a Make-up Person
   3) Must successfully complete and pass the Lead Make-up written test
   4) Must complete the ACPA Lead Make-up check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must be able to lift 30 lbs. and move 50 lbs.
   3) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to manage a crew of one or more
   3) Must have strong organizational and communication skills
   4) Must be able to work cooperatively with others for the effective accomplishment of employer business
   5) Must have the ability to work cooperatively and be sensitive to artist needs.
   6) Must perform all tasks in a safe manner
   7) Must have the ability to work under pressure and in a professional manner
   8) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13
POSITION QUALIFICATIONS

POSITION: Makeup Person

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must successfully complete and pass the ACPA Makeup written test
   3) Must complete the ACPA Makeup check off sheet

B: Physical Capabilities:
   1) Must have the ability to properly and safely move and lift items
   2) Must be able to lift 30 lbs. and move 50 lbs.
   3) Must have the ability to climb stairs

C: Working Relationship:
   1) Must be able to work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must have the ability to work cooperatively and be sensitive to artist
   5) Must perform all tasks in a safe manner
   6) Must have the ability to work under pressure and in a professional manner
   7) Must have the ability to initiate contact with technical staff or Designer to assess and implement needs

D: Appearance and Dress:
   Appropriate to the work situation

Note: Attending a class offered by the Center on this subject matter may help stagehands with preparation for taking the written test and completing the check off sheet.

Revised 9/23/13

Effective Date:
ALASKA CENTER FOR THE PERFORMING ARTS, INC.
POSITION QUALIFICATIONS

POSITION: Fork Lift Operator

A: Experience and Training:
   1) Must be qualified as a Grip
   2) Must be qualified as a Carpenter
   3) Must have an OSHA Fork Lift Operator’s License

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able lift 50 lbs. and move 100 lbs.
   4) Must have the ability to work at heights up to a 100 feet (no inordinate fear of heights)
   5) Must have the ability to climb stairs

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must have the ability to understand and follow instructions
   3) Must be able to work cooperatively with others for the effective accomplishment of employer business
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation

Revised 9/23/13

Effective Date:
POSITION QUALIFICATIONS

POSITION: AV Technician/Projectionist

A: Experience, Training, and Certification:
   1) Must be qualified as a Grip
   2) Must be qualified as a Electrician
   3) Must be qualified as a Audio Technician
   4) Must successfully complete and pass an ACPA Audio-Visual written test
   5) Must successfully complete an ACPA Audio-Visual check off sheet

B: Physical Capabilities:
   1) Must have the ability to safely climb and perform duties on ladders
   2) Must have the ability to properly and safely move and lift items
   3) Must be able to lift 50 lbs. and move 100 lbs.
   4) Must have the ability to climb stairs and work on catwalks

C: Working Relationship:
   1) Must work with other departments to complete assigned tasks
   2) Must be able to work cooperatively with others for the effective accomplishment of employer business
   3) Must have the ability to work cooperatively and be sensitive to artist and director/producer/designated representative AV needs.
   4) Must perform all tasks in a safe manner
   5) Must have the ability to work under pressure and in a professional manner

D: Appearance and Dress:
   Appropriate to the work situation